

# West Indies Cricket System Report

## Goals & Actions Summary – Approved by Board of Directors\*

Prepared By: Richard Pybus – Director, Cricket

Date: March 2014



West Indies Team		
Focus Areas	Goals & Actions	Sign-off:
1. Clarifying WI Team Vision and Mission	West Indies Cricket Team - Vision and Mission	APPROVED
2. Guiding Principles	Acceptance of Guiding Principles	APPROVED
3. National Team Management	Optimal National Cricket Structure	APPROVED
4. Clarify Roles and Responsibilities- Senior Cricket Management	Clarify Operational Management Roles and Responsibilities – Director of Cricket. National Coach. Head of National Selection. National Cricket Captains.	APPROVED
5. Clarify High Performance Role and Function	Board sign off on HP role and function and contracting of 30 Players for High Performance Program	APPROVED
6. National Staffing	Review National Staffing to ensure best operational staff for West Indies Team and High Performance Program	APPROVED
7. National Selection Function	Prioritise 'West Indies First' selection policy.	APPROVED
	Review and Clarify National Selection Roles, Responsibilities, Selection Criteria and Function.	APPROVED
	Add National Coach (Voting) and Captain (Non-Voting) to Selection Panel.	APPROVED
	Re-align Selection Panel. Head of National Selection to manage talent identification process.	APPROVED
8. West Indies Team Performance	WICB High Performance Contracts. Retainer and HP Contracts Performance based. Transparent and Meritocratic against World Class benchmarks.	APPROVED
	Skills Sets. Ensure that skill sets, mental, physical, technical and strategic are of world class standards. Benchmark current skills versus required skill sets.	APPROVED
	Structured Cricket program for the West Indies Team and first class sides. Adequate preparation time for camps and tournaments. National Players playing, training and recovery cycle controlled by Head Selector and National Coach.	APPROVED

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	Team Culture: Formal Induction Process for West Indies Players to heritage and values of the international team.	APPROVED
<b>9. West Indies First Class Cricket System</b>	Board sign off on professionalization of the regional first class game. Six first class cricket teams, strength versus strength.	DEFERRED
	Contract 75 Professional Players, plus 15 HP A Squad Contracts. 90 Players in total.	APPROVED
	Establish a full domestic cricket season of six months of double round cricket.	APPROVED
	Professional Staff for First Class Teams: Admin, Coaching, Ops, Physio, Strength and Conditioning, Game Analysis.	APPROVED
	All matches to be played at International standard grounds.	APPROVED
	Player Draft: TB's to select their initial 10 contracted players and the rest of the regional players go into the draft to equalise the regional distribution of players to the betterment of West Indies Cricket. Move to free market after initial 12 months, as per best practice in overseas first class cricket.	APPROVED
	Player Combine: Unique media opportunity for worlds first cricket player combine, held along NFL guidelines for scouting of talent for TB's.	APPROVED
<b>10. High Performance and Academy Program</b>	HPC to be centralised base for all West Indies International team programs. National Players to be based at HPC to train and prepare as a professional sports team.	APPROVED
	Establish a National Academy programme from the ages of U-13 to U-19/21 to produce elite talent for West Indies Team and first class sides.	APPROVED
	Institute Regional Academy structure to feed first class and HPC programs. Clarify TB requirements.	APPROVED
	HPC and Academy facilities: Ensure the West Indies teams and Academy have world class facilities for play, training and preparation, including gym and medical provision.	APPROVED

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<b>11. WICB and TB Online Performance Management System</b>	Integrate online performance system to allow for efficient business operations and management.	APPROVED
<b>12. Coaching</b>	Appoint a Coaching manager to oversee and implement coaching programs regionally	APPROVED
	Elite Coaches Pathway: Identify current and former players for accelerated coaching pathway.	APPROVED
<b>13. Mentoring and Coaching</b>	Establish database of former first class and International players to mentor and coach in cricket programs.	APPROVED
<b>14. WICB and WIPA</b>	MOU agreement to take West Indies Cricket to Number One in World cricket.	APPROVED
	Seek to establish an IPL Window for WI Players	APPROVED
<b>15. Player Experiential Base</b>	Seek to create opportunities for emerging players to experience cricket overseas with a view to improving cricket skill sets and life skills.	APPROVED
<b>16. Leadership and Succession Planning</b>	Identify potential leadership candidates in admin, ops, coaching and playing for development and succession planning.	APPROVED
<b>17. Stadiums and Grounds</b>	Wickets and Facilities: The highest standards of curatorship to ensure playing and practice wickets of international quality for first class cricket.	APPROVED
	League Table of Stadiums for allocation of International games regionally, to ensure world class standards of preparation and hosting.	APPROVED
<b>18. Club Cricket</b>	Prioritise position of Club Cricket in the West Indies cricket landscape, to ensure and protect its integral importance in the health of the game regionally.	APPROVED
<b>19. Schools Cricket</b>	Approach Caricom to embed cricket as part of regional curriculum, to protect its role of historical and regional importance in the identity of the Caribbean people.	APPROVED
<b>20. WI Cricket Captains Council</b>	Utilise the cricket knowledge and experience of some of the world's greatest cricketers by establishing a Captains Council, tapping into the cricket wisdom of the former great West Indies Captains to inform cricket policy and implementation.	APPROVED

\*The recommendation of the number of teams in the First Class season was deferred.